

Free to

thrive

Careers at



Join Freed Maxick to experience a new level of freedom and achieve your ideal career-life integration.

Get to know more about our firm, culture, and wide range of opportunities awaiting you at Freed.

# Free to *explore* your passions.

Freed Maxick is one of the largest CPA firms in Western New York, with clients and employees throughout the country. Our team members appreciate that Freed offers the best of both worlds—the opportunities and resources of a Top 100 firm, along with a tight-knit feel and supportive culture typically associated with a smaller firm.

## Choose a fulfilling direction.

At Freed, you'll have endless opportunities to shape your career by pursuing an area of interest, carving out a specialty, or building up your practice. Our firm provides high-quality, complex accounting, auditing, tax, and consulting work in various industries and for organizations of all shapes and sizes.



## Teamwork starts at the top.

Our leadership team has an open-door policy and a hands-on approach. Directors serve as mentors and frequently pitch in on projects, which sets the tone for the entire firm. We take pride in working together and looking out for each other.

## Flexibility that works for you.

We understand that life happens. That's why our team members can work where they feel most productive and when it best aligns with their schedules. In addition to flexible hours and work weeks, we also offer mental health days.



I know that the firm is looking out for my best interests. Even the small things they do make a huge difference.

*Katie*  
SENIOR MANAGER

# Free to find your *purpose*.

When adding team members, our firm considers cultural fit as much as experience and credentials. This allows us to create a collegial atmosphere with an undeniable sense of camaraderie amongst our team, both inside and outside work.



Having control of where I'm heading in my career, including what industries and types of engagements I work on, is very important to me.

*Rgj* | DIRECTOR

## Supporting your career journey.

As part of the Freed team, you'll be surrounded by people and resources to help you feel fulfilled in your career trajectory.

Performance Advisor

Career Coach

Training and Development Specialist

Employee Advancement and Retention Network (EARN) Initiative

CPA exam support and bonus program, along with support and recognition for a host of other certifications



## Let's have some fun.

There's always something to look forward to at Freed, from employee appreciation breaks during the workday to social events after work to volunteering outings.

## Our core values.



**Performance Team**  
We are passionate about helping our clients; your success is our key focus.



**Take it Personally**  
We are personally invested and take pride in everything we do.



**Ahead of the Curve**  
We use creative approaches and collaborative efforts to deliver the right advice.



**Communication that Matters**  
We listen first, and are forthright about opportunities, issues, and concerns.



**In it for the Community**  
Being active members of the community where we work, live, and play is a fundamental component of the Firm.



# Free to take your *career* to the next level.

Whether you're an experienced professional, just starting your career, or a current student, opportunity is waiting for you at Freed.

To schedule an informal interview with our HR or sign up for our career interest list, visit [FreedMaxick.com/thrive](https://www.freedmaxick.com/thrive).

## CAREERS

We offer the following roles on each of our Audit, Tax, MAXIS® Accounting & Advisory, and Risk Advisory teams:

### MANAGER

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### SUPERVISOR

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### SENIOR ASSOCIATE

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### ASSOCIATE

## INTERNSHIPS

### MAX INTERNSHIPS

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### FREED MAXICK LEADERSHIP EXPERIENCE



## Be your best at one of the best.

Freed Maxick is proud to be recognized as a top firm and place to work.