

THE ORGANIZATION

Freed Maxick is a Top 100 CPA Firm based in Buffalo, New York, with offices in Rochester and Batavia. We do high-quality, complex work in various industries and for organizations of all shapes and sizes. And, while we offer the opportunities and resources of a national Firm, we maintain a small-firm feel with a deeply supportive culture.

Though we're driven by the success of our clients and employees, not industry accolades, Freed Maxick is proud to be recognized by Forbes as one of America's Top Accounting & Tax Firms, by Buffalo Business First's Best Places to Work, and by Rochester Democrat & Chronicle's Top Workplaces.

THE PEOPLE

As a member of the team, you'll experience **steadfast support** from leadership. In addition to mentoring and professional development programs to help you move your career forward, we extend **unmatched flexibility and respect** to achieve the right balance with your personal life. Through life's ups and downs, you can always count on the Firm to have your back.

At Freed Maxick, we believe in **fostering connections**. When bringing new professionals aboard, we consider cultural fit as much as experience and credentials. This allows us to create a collegial atmosphere with an undeniable sense of camaraderie among our team, both inside and outside of work.

THE POSITION

Associate Auditor on our Risk Advisory Team

Primary Role

Conduct internal audits, control and process improvement reviews.

Scope

- Maintain deep understanding of SOX 404 engagements, including assessments, internal control documentation, and testing of internal controls.
- Conduct fraud risk assessments & forensics, staff augmentation, and SOC examinations.
- Lead field engagements with the ability to work independently.
- Identify and recommend internal audit best practices.

Requirements

- Banking experience required and 3+ years in a CPA firm or internal audit within industry.
- CISA, CIA, CPA or CFE certification preferred.
- Strong knowledge of COSO and SOX internal control requirements.
- Ability to work effectively on teams to help clients improve processes.
- Willing to travel approximately 30%, mostly within western New York.

Compensation

A competitive salary and benefits package including 3+ weeks PTO, health insurance, 2.5% 401k match, continuing education, flexible scheduling, remote and hybrid work, travel per diem, relocation assistance, and paid volunteering.