

THE ORGANIZATION

Freed Maxick is a Top 100 CPA Firm based in Buffalo, New York, with offices in Rochester and Batavia. We do high-quality, complex work in various industries and for organizations of all shapes and sizes. And, while we offer the opportunities and resources of a national Firm, we maintain a small-firm feel with a deeply supportive culture.

Though we're driven by the success of our clients and employees, not industry accolades, Freed Maxick is proud to be recognized by Forbes as one of America's Top Accounting & Tax Firms, by Buffalo Business First's Best Places to Work, and by Rochester Democrat & Chronicle's Top Workplaces.

THE PEOPLE

As a member of the team, you'll experience **steadfast support** from leadership. In addition to mentoring and professional development programs to help you move your career forward, we extend **unmatched flexibility and respect** to achieve the right balance with your personal life. Through life's ups and downs, you can always count on the Firm to have your back.

At Freed Maxick, we believe in **fostering connections**. When bringing new professionals aboard, we consider cultural fit as much as experience and credentials. This allows us to create a collegial atmosphere with an undeniable sense of camaraderie among our team, both inside and outside of work.

THE POSITION

Supervisor on our Risk Advisory Services Team

Primary Role

Oversee internal audit engagements and develop practical client solutions.

Scope

- Conduct assessments, internal control documentation, and testing of internal controls.
- Work collaboratively and independently; lead field engagements.
- Identify and recommend internal audit best practices.
- Perform testing procedures and prepare clear, accurate paperwork.

Requirements

- Bachelor's degree; CISA, CIA, CPA, or CFE certification preferred.
- Three to four years of public accounting or internal auditing experience.
- Strong knowledge of COSO and SOX internal control requirements.
- Project management and change management expertise preferred.
- Willingness and ability to travel approximately 30%, mostly within western New York.

Compensation

A competitive salary and benefits package including 3+ weeks PTO, health insurance, 2.5% 401k match, continuing education, flexible scheduling, remote and hybrid work, travel per diem, relocation assistance, and paid volunteering.