

THE ORGANIZATION

Freed Maxick is a Top 100 CPA Firm based in Buffalo, New York, with offices in Rochester and Batavia. We do high-quality, complex work in various industries and for organizations of all shapes and sizes. And, while we offer the opportunities and resources of a national Firm, we maintain a small-firm feel with a deeply supportive culture.

Though we're driven by the success of our clients and employees, not industry accolades, Freed Maxick is proud to be recognized by Forbes as one of America's Top Accounting & Tax Firms, by Buffalo Business First's Best Places to Work, and by Rochester Democrat & Chronicle's Top Workplaces.

THE PEOPLE

As a member of the team, you'll experience **steadfast support** from leadership. In addition to mentoring and professional development programs to help you move your career forward, we extend **unmatched flexibility and respect** to achieve the right balance with your personal life. Through life's ups and downs, you can always count on the Firm to have your back.

At Freed Maxick, we believe in **fostering connections**. When bringing new professionals aboard, we consider cultural fit as much as experience and credentials. This allows us to create a collegial atmosphere with an undeniable sense of camaraderie among our team, both inside and outside of work.

THE POSITION

Manager on our Tax Team

Primary Role

Lead a high-performing team on tax compliance and strategy engagements.

Scope

- Serve as the primary contact for the client, and as the quality review on associate work.
- Develop the knowledge and skills of your tax associates and foster their career growth, while maintaining up-to-date knowledge of tax laws and current developments in the field.
- Advise clients on their internal budgets, financial analysis, and decision metrics.

Requirements

- Bachelor's degree in Accounting or related field and CPA certification; MBA preferred.
- Four years in compliance and preparation for individuals, corporations, and partnerships.
- Ability and passion around developing strong relationships through client interaction.
- A comfortable and confident level of communication with internal and external teams.
- Commitment to quality while delivering on a demanding timeframe.
- Strong research utilization of CCH, RIAC, BNA, and an understanding of tax authorities
- Strong desire to progress in your career, learn new skills, and make a difference.

Compensation

A competitive salary and benefits package including 3+ weeks PTO, health insurance, 2.5% 401k match, continuing education, flexible scheduling, remote and hybrid work, travel per diem, relocation assistance, and paid volunteering.